

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF TEXMO PIPES AND PRODUCTS LIMITED (“THE COMPANY”) DURING FY: 2016-17

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities
- Board dynamics
- functions Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/ familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

FAMILIARISATION PROGRAMME ORGANISED ON 26TH MAY, 2017

Plant visit cum Awareness Programme to company plant situated at **98 Bahadarpur Road, Burhanpur (M.P.)** was organised on Friday 26th May, 2017 for all the Independent Directors. During the visit the Independent Directors were apprised on the plant operation system, safety measures initiated thereat, process of Pipe Manufacturing, Water management system and Stock management system etc.

After the plant visit the new Independent Director Mr. Amber Chaurasia was briefed with the working of administrative office of the company and further the decision making process and the Boards Working.

SNO.	PARTICULARS	DETAILS		
1	Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year)	26th May, 2017		
	SNO.	DIRECTORS	YEARLY	CUMULATIVE
	1	Mr. Shanti Lal Badera	1	1
	2	Mr. Sunil Kumar Maheshwari	1	1
	3	Mr. Amber Chaurasia	1	1
2	Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	4 Hours		
	SNO	DIRECTORS	YEARLY	CUMULATIVE

	1	Mr. Shanti Lal Badera	4	4
	2	Mr. Sunil Kumar Maheshwari	4	4
	3	Mr. Amber Chaurasia	4	4
3	Purpose of Programme		<ol style="list-style-type: none"> 1. To Familiarize the new independent director with the company. 2. To help them to understand their role and responsibility in the company. 3. To help them familiarize with the industry in which company operate. 4. To help them understand the business model of the company. 5. To familiarize them with working of the Board. 6. To impart suitable training sessions. 	

- Quarterly representation were made on behalf of the management to Directors about modification if any the process of the company or the industry in which company operates.

FAMILIARISATION PROGRAMME ORGANISED ON 12TH NOVEMBER, 2019

Plant visit cum Awareness Programme to company plant situated at **98 Bahadarpur Road, Burhanpur (M.P.)** was organised on Tuesday 12th November, 2019 for all the Independent Directors. During the visit the Independent Directors were apprised on the plant operation system, safety measures initiated thereat, process of Pipe Manufacturing, Water management system and Stock management system etc.

After the plant visit the new Independent Director **Dr. Parvez Anjum** was briefed with the working of administrative office of the company and further the decision making process and the Boards Working.

SNO.	PARTICULARS		DETAILS	
1	Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year)		12 th November, 2019	
	SNO.	DIRECTORS	YEARLY	CUMULATIVE
	1	Mr. Sunil Kumar Maheshwari	1	2
	2	Mr. Amber Chaurasia	1	2
	3	Dr. Parvez Anjum	1	1
2	Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)		3 Hours	
	SNO.	DIRECTORS	YEARLY	CUMULATIVE
	1	Mr. Sunil Kumar Maheshwari	3	7
	2	Mr. Amber Chaurasia	3	7

	3	Dr. Parvez Anjum	3	3
3	Purpose of Programme		<ol style="list-style-type: none"> 1. To Familiarize the new independent director with the company. 2. To help them to understand their role and responsibility in the company. 3. To help them familiarize with the industry in which company operate. 4. To help them understand the business model of the company. 5. To familiarize them with working of the Board. 6. To impart suitable training sessions. 	

- Quarterly representation were made on behalf of the management to Directors about modification if any the process of the company or the industry in which company operates.

FAMILIARISATION PROGRAMME ORGANISED ON 30TH JULY, 2020

Plant visit cum Awareness Programme to company plant situated at **98 Bahadarpur Road, Burhanpur (M.P.)** was organised on Thursday 30th July, 2020 for all the Independent Directors. During the visit the Independent Directors were apprised on the plant operation system, safety measures initiated thereat, process of Pipe Manufacturing, Water management system and Stock management system etc.

After the plant visit the new Independent Director **Dr. Smita Hajari** was briefed with the working of administrative office of the company and further the decision making process and the Boards Working.

SNO.	PARTICULARS		DETAILS	
1	Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year)		30 th July, 2020	
	SNO.	DIRECTORS	YEARLY	CUMULATIVE
	1	Mr. Amber Chaurasia	1	3
	2	Dr. Parvez Anjum	1	2
	3	Dr. Smita Hajari	1	1
2	Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)		3 Hours	
	SNO.	DIRECTORS	YEARLY	CUMULATIVE
	1	Mr. Amber Chaurasia	3	10
	2	Dr. Parvez Anjum	3	6
	3	Dr. Smita Hajari	3	3

3	Purpose of Programme	<ol style="list-style-type: none"> 1. To Familiarise the new independent director with the company. 2. To help them to understand their role and responsibility in the company. 3. To help them familiarize with the industry in which company operate. 4. To help them understand the business model of the company. 5. To familiarize them with working of the Board. 6. To impart suitable training sessions.
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FAMILIARISATION PROGRAMME ORGANISED ON 17TH FEBRUARY, 2023

Plant visit cum Awareness Programme to company plant situated at **98 Bahadarpur Road, Burhanpur (M.P.)** was organised on Friday 17th February, 2023 for all the Independent Directors. During the visit the Independent Directors were apprised on the plant operation system, safety measures initiated thereat, process of Pipe Manufacturing, Water management system and Stock management system etc.

After the plant visit the new Independent Director **Mr. Abdul Quader Motorwala** was briefed with the working of administrative office of the company and further the decision making process and the Boards Working.

SNO.	PARTICULARS	DETAILS		
1	Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year)	17 th February, 2023		
	SNO.	DIRECTORS	YEARLY	CUMULATIVE
	1	Mr. Abdul Quader Motorwala	1	1
	2	Dr. Parvez Anjum	1	3
	3	Dr. Smita Hajari	1	2
2	Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	3 Hours		
	SNO.	DIRECTORS	YEARLY	CUMULATIVE
	1	Mr. Abdul Quader Motorwala	3	3
	2	Dr. Parvez Anjum	3	9

	3	Dr. Smita Hajari	3	6
3	Purpose of Programme		<ol style="list-style-type: none"> 1. To Familiarise the new independent director with the company. 2. To help them to understand their role and responsibility in the company. 3. To help them familiarize with the industry in which company operate. 4. To help them understand the business model of the company. 5. To familiarize them with working of the Board. 6. To impart suitable training sessions. 	

- Quarterly representation were made on behalf of the management to Directors about modification if any the process of the company or the industry in which company operates.

FAMILIARISATION PROGRAMME ORGANISED ON 11TH APRIL, 2024

Plant visit cum Awareness Programme to company plant situated at **98 Bahadarpur Road, Burhanpur (M.P.)** was organised on Thursday 11th April, 2024 for all the Independent Directors. During the visit the Independent Directors were apprised on the plant operation system, safety measures initiated thereat, process of Pipe Manufacturing, Water management system and Stock management system etc.

After the plant visit the Independent Directors were briefed with the working and updates of administrative office of the Company.

SNO.	PARTICULARS		DETAILS	
1	Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year)		11 th April, 2024	
	SNO.	DIRECTORS	YEARLY	CUMULATIVE
	1	Mr. Abdul Quader Motorwala	1	2
	2	Dr. Parvez Anjum	1	4
	3	Dr. Smita Hajari	1	3
2	Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)		3 Hours	
	SNO.	DIRECTORS	YEARLY	CUMULATIVE
	1	Mr. Abdul Quader Motorwala	3	6

	2	Dr. Parvez Anjum	3	12
	3	Dr. Smita Hajari	3	9
3	Purpose of Programme		<ol style="list-style-type: none"> 1. To familiarise and update the independent directors regarding technical working of the company. 2. To help them to understand their role and responsibility in the company. 3. To help them familiarize with the industry in which company operate. 4. To help them understand the business model of the company. 5. To familiarize them with working of the Board. 6. To impart suitable training sessions. 	

Quarterly representation were made on behalf of the management to Directors about modification if any the process of the company or the industry in which company operates.

FAMILIARISATION PROGRAMME ORGANISED ON 11TH APRIL, 2025

Plant visit cum Awareness Programme to company plant situated at **98 Bahadarpur Road, Burhanpur (M.P.)** was organised on Friday 11th April, 2025 for all the Independent Directors. During the visit the Independent Directors were apprised on the plant operation system, safety measures initiated thereat, process of Pipe Manufacturing, Water management system and Stock management system etc.

After the plant visit the Independent Directors were briefed with the working and updates of administrative office of the Company.

SNO.	PARTICULARS		DETAILS	
1	Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year)		11 th April, 2025	
	SNO.	DIRECTORS	YEARLY	CUMULATIVE
	1	Mr. Abdul Quader Motorwala	1	3
	2	Dr. Parvez Anjum	1	5
	3	Dr. Smita Hajari	1	4
2	Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)		3 Hours	
	SNO.	DIRECTORS	YEARLY	CUMULATIVE

	1	Mr. Abdul Quader Motorwala	3	9
	2	Dr. Parvez Anjum	3	15
	3	Dr. Smita Hajari	3	12
3	Purpose of Programme		<ol style="list-style-type: none"> 1. To familiarise and update the independent directors regarding technical working of the company. 2. To help them to understand their role and responsibility in the company. 3. To help them familiarize with the industry in which company operate. 4. To help them understand the business model of the company. 5. To familiarize them with working of the Board. 6. To impart suitable training sessions. 	

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FAMILIARISATION PROGRAMME ORGANISED ON 10TH APRIL, 2026

Plant visit cum Awareness Programme to company plant situated at **98 Bahadarpur Road, Burhanpur (M.P.)** was organised on Friday 10th April, 2026 for all the Independent Directors. During the visit the Independent Directors were apprised on the plant operation system, safety measures initiated thereat, process of Pipe Manufacturing, Water management system and Stock management system etc.

After the plant visit the Independent Directors were briefed with the working and updates of administrative office of the Company.

SNO.	PARTICULARS		DETAILS	
1	Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year)		10 th April, 2026	
	SNO.	DIRECTORS	YEARLY	CUMULATIVE
	1	Mr. Abdul Quader Motorwala	1	4
	2	Dr. Parvez Anjum	1	6
	3	Dr. Smita Hajari	1	5
2	Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)		3 Hours	
	SNO.	DIRECTORS	YEARLY	CUMULATIVE

	1	Mr. Abdul Quader Motorwala	3	12
	2	Dr. Parvez Anjum	3	18
	3	Dr. Smita Hajari	3	15
3	Purpose of Programme		<ol style="list-style-type: none"> 1. To familiarise and update the independent directors regarding technical working of the company. 2. To help them to understand their role and responsibility in the company. 3. To help them familiarize with the industry in which company operate. 4. To help them understand the business model of the company. 5. To familiarize them with working of the Board. 6. To impart suitable training sessions. 	

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