

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF TEXMO PIPES AND PRODUCTS LIMITED (“THE COMPANY”) DURING FY: 2016-17**

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities
- Board dynamics
- functions Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed.

The Independent Directors have attended such orientation process/ familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

**FAMILIARISATION PROGRAMME ORGANISED ON 26TH MAY, 2017**

Plant visit cum Awareness Programme to company plant situated at **98 Bahadarpur Road, Burhanpur (M.P.)** was organised on Friday 26th May, 2017 for all the Independent Directors. During the visit the Independent Directors were apprised on the plant operation system, safety measures initiated thereat, process of Pipe Manufacturing, Water management system and Stock management system etc.

After the plant visit the new Independent Director Mr. Amber Chaurasia was briefed with the working of administrative office of the company and further the decision making process and the Boards Working.

| <b>SNO.</b> | <b>PARTICULARS</b>   | <b>DETAILS</b>             |               |                   |
|-------------|--|----------------------------|---------------|-------------------|
| 1           | Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year) | 26th May, 2017             |               |                   |
|             | <b>SNO.</b>  | <b>DIRECTORS</b>           | <b>YEARLY</b> | <b>CUMULATIVE</b> |
|             | 1  | Mr. Shanti Lal Badera      | 1             | 1                 |
|             | 2  | Mr. Sunil Kumar Maheshwari | 1             | 1                 |
|             | 3  | Mr. Amber Chaurasia        | 1             | 1                 |
| 2           | Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)                            | 4 Hours                    |               |                   |
|             | <b>SNO</b>   | <b>DIRECTORS</b>           | <b>YEARLY</b> | <b>CUMULATIVE</b> |

|   |                      |                            |  |   |
|---|----------------------|----------------------------|--|---|
|   | 1                    | Mr. Shanti Lal Badera      | 4  | 4 |
|   | 2                    | Mr. Sunil Kumar Maheshwari | 4  | 4 |
|   | 3                    | Mr. Amber Chaurasia        | 4  | 4 |
| 3 | Purpose of Programme |                            | <ol style="list-style-type: none"> <li>1. To Familiarize the new independent director with the company.</li> <li>2. To help them to understand their role and responsibility in the company.</li> <li>3. To help them familiarize with the industry in which company operate.</li> <li>4. To help them understand the business model of the company.</li> <li>5. To familiarize them with working of the Board.</li> <li>6. To impart suitable training sessions.</li> </ol> |   |

- Quarterly representation were made on behalf of the management to Directors about modification if any the process of the company or the industry in which company operates.

### **FAMILIARISATION PROGRAMME ORGANISED ON 12TH NOVEMBER, 2019**

Plant visit cum Awareness Programme to company plant situated at **98 Bahadarpur Road, Burhanpur (M.P.)** was organised on Tuesday 12<sup>th</sup> November, 2019 for all the Independent Directors. During the visit the Independent Directors were apprised on the plant operation system, safety measures initiated thereat, process of Pipe Manufacturing, Water management system and Stock management system etc.

After the plant visit the new Independent Director **Dr. Parvez Anjum** was briefed with the working of administrative office of the company and further the decision making process and the Boards Working.

| <b>SNO.</b> | <b>PARTICULARS</b>   |                            | <b>DETAILS</b>                  |                   |
|-------------|--|----------------------------|---------------------------------|-------------------|
| 1           | Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year) |                            | 12 <sup>th</sup> November, 2019 |                   |
|             | <b>SNO.</b>  | <b>DIRECTORS</b>           | <b>YEARLY</b>                   | <b>CUMULATIVE</b> |
|             | 1  | Mr. Sunil Kumar Maheshwari | 1                               | 2                 |
|             | 2  | Mr. Amber Chaurasia        | 1                               | 2                 |
|             | 3  | Dr. Parvez Anjum           | 1                               | 1                 |
| 2           | Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)                            |                            | 3 Hours                         |                   |
|             | <b>SNO.</b>  | <b>DIRECTORS</b>           | <b>YEARLY</b>                   | <b>CUMULATIVE</b> |
|             | 1  | Mr. Sunil Kumar Maheshwari | 3                               | 7                 |
|             | 2  | Mr. Amber Chaurasia        | 3                               | 7                 |

|   |                      |                  |  |   |
|---|----------------------|------------------|--|---|
|   | 3                    | Dr. Parvez Anjum | 3  | 3 |
| 3 | Purpose of Programme |                  | <ol style="list-style-type: none"> <li>1. To Familiarize the new independent director with the company.</li> <li>2. To help them to understand their role and responsibility in the company.</li> <li>3. To help them familiarize with the industry in which company operate.</li> <li>4. To help them understand the business model of the company.</li> <li>5. To familiarize them with working of the Board.</li> <li>6. To impart suitable training sessions.</li> </ol> |   |

- Quarterly representation were made on behalf of the management to Directors about modification if any the process of the company or the industry in which company operates.

### **FAMILIARISATION PROGRAMME ORGANISED ON 30TH JULY, 2020**

Plant visit cum Awareness Programme to company plant situated at **98 Bahadarpur Road, Burhanpur (M.P.)** was organised on Thursday 30<sup>th</sup> July, 2020 for all the Independent Directors. During the visit the Independent Directors were apprised on the plant operation system, safety measures initiated thereat, process of Pipe Manufacturing, Water management system and Stock management system etc.

After the plant visit the new Independent Director **Dr. Smita Hajari** was briefed with the working of administrative office of the company and further the decision making process and the Boards Working.

| SNO. | PARTICULARS  |                     | DETAILS                     |            |
|------|--|---------------------|-----------------------------|------------|
| 1    | Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year) |                     | 30 <sup>th</sup> July, 2020 |            |
|      | SNO.   | DIRECTORS           | YEARLY                      | CUMULATIVE |
|      | 1  | Mr. Amber Chaurasia | 1                           | 3          |
|      | 2  | Dr. Parvez Anjum    | 1                           | 2          |
|      | 3  | Dr. Smita Hajari    | 1                           | 1          |
| 2    | Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)                            |                     | 3 Hours                     |            |
|      | SNO.   | DIRECTORS           | YEARLY                      | CUMULATIVE |
|      | 1  | Mr. Amber Chaurasia | 3                           | 10         |
|      | 2  | Dr. Parvez Anjum    | 3                           | 6          |
|      | 3  | Dr. Smita Hajari    | 3                           | 3          |

|   |                      |  |
|---|----------------------|--|
| 3 | Purpose of Programme | <ol style="list-style-type: none"> <li>1. To Familiarise the new independent director with the company.</li> <li>2. To help them to understand their role and responsibility in the company.</li> <li>3. To help them familiarize with the industry in which company operate.</li> <li>4. To help them understand the business model of the company.</li> <li>5. To familiarize them with working of the Board.</li> <li>6. To impart suitable training sessions.</li> </ol> |
|---|----------------------|--|

- Quarterly representation were made on behalf of the management to Directors about modification if any the process of the company or the industry in which company operates.

### **FAMILIARISATION PROGRAMME ORGANISED ON 17<sup>TH</sup> FEBRUARY, 2023**

Plant visit cum Awareness Programme to company plant situated at **98 Bahadarpur Road, Burhanpur (M.P.)** was organised on Friday 17<sup>th</sup> February, 2023 for all the Independent Directors. During the visit the Independent Directors were apprised on the plant operation system, safety measures initiated thereat, process of Pipe Manufacturing, Water management system and Stock management system etc.

After the plant visit the new Independent Director **Mr. Abdul Quader Motorwala** was briefed with the working of administrative office of the company and further the decision making process and the Boards Working.

| SNO. | PARTICULARS  | DETAILS                         |               |                   |
|------|--|---------------------------------|---------------|-------------------|
| 1    | Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year) | 17 <sup>th</sup> February, 2023 |               |                   |
|      | <b>SNO.</b>  | <b>DIRECTORS</b>                | <b>YEARLY</b> | <b>CUMULATIVE</b> |
|      | 1  | Mr. Abdul Quader Motorwala      | 1             | 1                 |
|      | 2  | Dr. Parvez Anjum                | 1             | 3                 |
|      | 3  | Dr. Smita Hajari                | 1             | 2                 |
| 2    | Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)                            | 3 Hours                         |               |                   |
|      | <b>SNO.</b>  | <b>DIRECTORS</b>                | <b>YEARLY</b> | <b>CUMULATIVE</b> |
|      | 1  | Mr. Abdul Quader Motorwala      | 3             | 3                 |
|      | 2  | Dr. Parvez Anjum                | 3             | 9                 |

|   | 3 | Dr. Smita Hajari     | 3  | 6 |
|---|---|----------------------|--|---|
| 3 |   | Purpose of Programme | <ol style="list-style-type: none"> <li>1. To Familiarise the new independent director with the company.</li> <li>2. To help them to understand their role and responsibility in the company.</li> <li>3. To help them familiarize with the industry in which company operate.</li> <li>4. To help them understand the business model of the company.</li> <li>5. To familiarize them with working of the Board.</li> <li>6. To impart suitable training sessions.</li> </ol> |   |

- Quarterly representation were made on behalf of the management to Directors about modification if any the process of the company or the industry in which company operates.